___Coretta Scott King Young Women's Leadership Academy_ (_____Douglas___ Cluster)

District Mission & Vision

With a caring culture of trust and collaboration, every student will graduate ready for college and career.

A high-performing school district where students love to learn, educators inspire, families engage and the community trusts the system

Cluster Mission & Vision

Our mission is to provide a caring, collaborative and rigorous single-gender environment where the community of learners empowers students to be college and career ready.

School Mission & Vision

Coretta Scott King Young Women's Leadership Academy is dedicated to developing leading ladies who strive for excellence in all endeavors.
All CSKYWLA scholars will become globally conscious college and career ready STEMinists

Signature Program: STEM and Early College

Key Performance Measures

Academic Program

1. Increase Milestone performance by 5% in all core areas.
2. Become a STEAM certified school.
3. Maintain a 100% graduation rate.
4. Increase Lexile levels for all students in grades 06-12
5. 90% course completion rate for all classes
6. Increase the number of classes available for MS students to receive HS credit
7. Expand the computer science program to include middle school scholars

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1. Develop a performing arts program to support the growth and development of performing arts learners.
2. Develop formative assignments for alignment with curriculum standards
3. Differentiate Instruction to meet specific learning needs of all students.
4. Incorporate technology in every classroom to support student learning
5. Partner with Princeton Review to establish a Saturday Scholar Academy Program to support and improve performance on the SAT/ACT college acceptance test.

- ✓ CSKYWLA will achieve a 10 point increase on ALL Georgia Milestone assessments compared to the scores from 2015-2016
- ✓ 100% of CSKYWLA scholars will earn 3 on all Advanced Placement tests
- ✓ CSK will achieve a 10pt increase on the campus CCRPI compared to the scores from 2015-2016
- ✓ 100% of the class of 2016 will graduate in May 2017
- ✓ CSK will achieve a daily attendance rate of 95%
- ✓ 100% of CSK teachers will receive weekly informal classroom observations and bi-weekly 1:1 15-30 minute data-driven debrief feedback sessions.

Talent Management

6. Improve teacher support in all areas of instruction while strengthening programs to build teacher capacity.

- ✓ Provide a minimum of two PLCs to support growth and specific needs of teachers.
- ✓ Establish teacher induction program to encourage and support teacher retention.
- ✓ Conduct weekly staff meetings to communicate and model classroom expectations.
- ✓ Hire additional instructional coaches to support the core areas

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- ✓ Content & Grade Level PLCs will collaborate monthly in protocol-driven sessions & provide instructional feedback & share best practices.
- ✓ CSK will develop a monthly PD menu offering sessions based on instructional & culture needs.
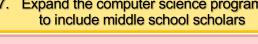- ✓ CSK teacher leaders will facilitate at least 2 PDs to CSK staff during the 2015-2016 school year.

Systems & Resources

6. Build systems and resources to support STEAM implementation.
7. Build systems and resources to support "Reverse the Loss" implementation

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- ✓ Design and Install a middle school STEM lab
- ✓ Design and Install a high school STEM lab
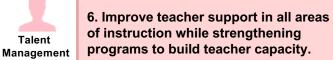- ✓ Train all teachers on STEM 101 (Implementation)

- ✓ 95% of CSKYWLA will attend parent conferences & events throughout the school year
- ✓ At least 80% of staff will indicate, via a quarterly survey, that discipline, uniform, and tardy policies are handled effectively and consistently
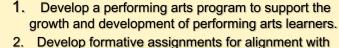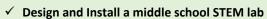
Culture

12. Foster a positive, informed and engaged school culture.

- ✓ Establish Parent University
- ✓ Schedule Parent Instructional Walkthrough Days
- ✓ Implement Parent to Parent Communications